

IIT Bhilai Innovation and Technology Foundation

IIT Bhilai Permanent campus, Kutelabhata, Khapri, District- Durg, Chhattisgarh - 491002

CIN: U80902CT2021NPL011186 | PAN: AAFCI9961E | TAN: JBPI01305D

Website: <https://www.ibitf.co.in/> | Email: tih@iitbhilai.ac.in

Advt No.: ibitf/recruitment/may2026/ceoCto/1

Date: May 8, 2026

Advertisement for Recruitment of Chief Executive Officer (CEO) and Chief Technology Officer (CTO) at IIT Bhilai Innovation and Technology Foundation (IBITF)

Positions:

- **Chief Executive Officer (CEO) – 01 Position**
- **Chief Technology Officer (CTO) – 01 Position**

Location: IBITF Office, Level 4, LDC Building, IIT Bhilai Campus, Bhilai, Chhattisgarh, 490001

Organization: IIT Bhilai Innovation and Technology Foundation (IBITF), a Section 8 Not-for-Profit Company under the Companies Act, 2013

About the Company

- The IIT Bhilai Innovation and Technology Foundation (IBITF) is a Category ‘A’ Technology Innovation Hub (TIH) established at IIT Bhilai under the National Mission on Interdisciplinary Cyber-Physical Systems (NM-ICPS), supported by the Department of Science and Technology (DST), Government of India.
- Incorporated as a Section 8 not-for-profit company, IBITF functions with an independent Board of Directors and strong governance frameworks.
- IBITF is mandated to advance research translation, foster innovation-driven entrepreneurship, and develop scalable technology solutions aligned with national priorities.
- The Foundation works at the intersection of academia, industry, and government to enable deep-tech development and commercialization across FinTech, AgriTech,

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HealthTech, and Energy domains, leveraging emerging technologies such as AI/ML, Blockchain, Cybersecurity, Geospatial systems, etc.

- As IBITF enters a strategic growth phase and progresses toward long-term sustainability and national-scale impact, it seeks visionary leadership to strengthen institutional capacity, expand partnerships, and accelerate innovation impact.
- Applications are invited for contractual appointments (initially for a period of one year, extendable based on performance and recommendation of the Selection Committee and approval of the Board) for the following leadership positions.
- Applications must be submitted online through the IBITF website at: <https://www.ibitf.co.in/career>
- Last Date for Submission: 22/05/2026 (17:30 hrs, IST)
- Shortlisted candidates will be invited for an interaction/interview.
The interview/interaction dates will be announced later.

1.Chief Executive Officer (CEO) - 01 Position

The Chief Executive Officer (CEO) will serve as the strategic and executive head of IBITF, a Category-A Technology Innovation Hub under the National Mission on Interdisciplinary Cyber-Physical Systems (NM-ICPS), Government of India. The CEO will be responsible for driving institutional growth, ensuring long-term financial sustainability, strengthening commercialization pathways, and positioning IBITF as a nationally recognized innovation and deep-tech translation platform.

The CEO will directly report to the Chairman, IBITF (Director, IIT Bhilai). This role requires a visionary leader capable of transforming high-quality academic research into scalable, industry-ready solutions while building strong partnerships across government, industry, startups, and academia.

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PLACE OF POSTING	IBITF, IIT Bhilai Campus
ESSENTIAL QUALIFICATIONS AND EXPERIENCE	<ol style="list-style-type: none">1. MBA from a reputed institution in India or abroad.2. Minimum 10 years of leadership experience, preferably in technology-driven, innovation-focused, or research-intensive settings.
DESIRABLE QUALIFICATIONS AND EXPERIENCE	<ol style="list-style-type: none">1. Bachelor's degree in Engineering or a related technical discipline.2. Demonstrated leadership experience in:<ul style="list-style-type: none">○ Technology-driven organizations○ Innovation ecosystems and startup incubation○ Research commercialization and IP-led ventures○ Public-private partnerships and institutional collaborations3. Proven track record of scaling research-led products into commercially viable solutions.4. Experience with Section 8 companies, not-for-profit organizations, incubators, accelerators, research parks, or technology hubs, preferably associated with academic institutions.5. Strong background in fundraising, government project acquisition & execution, industry engagement, and development of sustainable revenue models.6. Exceptional leadership presence with the ability to engage effectively with senior faculty, researchers, government officials, industry leaders, investors, and other relevant stakeholders.7. Prior experience in academic institutions, research ecosystems, or technology innovation hubs associated with educational setups will be preferred.

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DUTIES AND RESPONSIBILITIES	<p>As the executive head of the Technology Innovation Hub, the CEO will operate under the directions of the Chairman, IBITF. The following are the broad responsibilities (including but not limited to) of the CEO:</p> <ol style="list-style-type: none">1. Provide strategic direction and operational leadership for IBITF in alignment with NM-ICPS objectives.2. Oversee overall operations including project acquisition, execution, business development, finance, governance, and administration.3. Drive commercialization of research outputs through technology transfer, startup creation, licensing, and industry partnerships.4. Develop and implement a robust sustainability strategy through diversified revenue streams including grants, funding under various government schemes, consultancy, research commercialization, IP monetization, startup equity participation, national/international collaborations, etc.5. Identify and onboard high-potential startups and industry partners to strengthen the innovation ecosystem.6. Support the development of innovation, incubation, and acceleration of IIT Bhilai student and faculty-led entrepreneurial ecosystem.7. Foster a high-performance culture that enables timely delivery of projects and measurable impact.8. Represent IBITF at national and international forums and strengthen institutional visibility and credibility. <p><i>The above responsibilities are indicative, and detailed roles and deliverables shall be governed by the approved Standard Operating Procedures (SoP) and institutional requirements of IBITF.</i></p>
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EMOLUMENTS	up to 45 lakhs per annum
UPPER AGE LIMIT	55 Years (as on closing date of application)

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2. Chief Technology Officer (CTO) - 1 Position

The Chief Technology Officer (CTO) will serve as a techno-managerial leader responsible for driving technology-enabled innovation, entrepreneurship development, and program execution at IBITF.

The CTO will report to the CEO and Project Director (Appointed by IIT Bhilai) of IBITF. The role requires an individual who can operate at the intersection of technology, entrepreneurship, governance, and applied research, enabling the translation of ideas and research into scalable solutions, startups, and impactful programs.

The CTO will play a key role in strengthening IBITF's mandate as a Technology Innovation Hub by supporting startup incubation, innovation ecosystems, digital platforms, and field-level implementation of technology solutions.

PLACE OF POSTING	IBITF Office, IIT Bhilai Campus
ESSENTIAL QUALIFICATION	<ol style="list-style-type: none">1. B.Tech / B.E. in Computer Science / Engineering or related discipline2. Postgraduate / Master's in Entrepreneurship, Public Policy, Management, or related field3. Minimum 5 years of relevant experience, with demonstrated work in:<ul style="list-style-type: none">● Technology-enabled projects, digital platforms, or innovation initiatives● Entrepreneurship development, startup ecosystems, incubation programs, or enterprise-building initiatives● Program implementation, monitoring, or project management● Engagement with government systems, public institutions, or development sector initiatives

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<p style="text-align: center;">DESIRABLE QUALIFICATIONS AND EXPERIENCE</p>	<ol style="list-style-type: none">1. Experience in designing, supporting, or scaling startups, social enterprises, or innovation-led initiatives2. Exposure to incubators, accelerators, Technology Innovation Hubs, or entrepreneurship support programs, preferably associated with academic institutions.3. Experience in multi-sectoral program leadership across domains such as agri tech, fintech, education, livelihoods, sustainability, skill development, etc.4. Strong exposure to state/district-level governance systems and inter-departmental coordination5. Experience in developing innovation pipelines, from idea validation to pilot to scale6. Experience in monitoring frameworks, dashboards, and data-driven decision systems7. Involvement in policy-linked projects, research-to-implementation initiatives, or SDG-aligned programs8. Demonstrated ability in institution-building, partnerships, and ecosystem engagement9. Prior experience in academic institutions, incubation centers, or innovation programs within educational or research-driven ecosystems will be preferred.10. Experience in proposal development, program design, or fundraising concepts
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	<p>The CTO will be responsible to:</p> <ol style="list-style-type: none">1. Lead the technology, innovation, and entrepreneurship roadmap of IBITF, including development of digital platforms, startup support, and translation of research into scalable solutions and ventures.2. Drive end-to-end planning, execution, and monitoring of programs and innovation initiatives under the Technology
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<p style="text-align: center;">DUTIES AND RESPONSIBILITIES</p>	<p>Innovation Hub, ensuring timely delivery and measurable impact.</p> <ol style="list-style-type: none">3. Establish and strengthen program management systems, performance tracking frameworks, and outcome-based review mechanisms for effective and accountable implementation.4. Manage IBITF staff, multidisciplinary teams, startup founders, and partner organizations to ensure high-quality execution, coordination, and operational efficiency across all initiatives.5. Work closely with government departments, district administrations, and ecosystem partners, enabling convergence across stakeholders and alignment with public systems.6. Support institutional development and strategic growth, including partnerships, proposal development, and expansion of IBITF's innovation and entrepreneurship ecosystem.7. Oversee utilization of project resources, funds, and infrastructure, ensuring efficiency, compliance, and maximization of innovation and program outcomes.8. Build and lead a high-performance, execution-driven, and innovation-oriented work culture, while mentoring startups and ecosystem stakeholders. <p><i>The above responsibilities are indicative, and detailed roles and deliverables shall be governed by the approved Standard Operating Procedures (SoP) and institutional requirements of IBITF.</i></p>
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<p>EMOLUMENTS</p>	<p>Up to 24 lakhs per annum</p>
<p>UPPER AGE LIMIT</p>	<p>45 Years (as on closing date of application)</p>

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GENERAL TERMS AND CONDITIONS

- i. Application will be accepted through the IBITF website only at the following link: <https://forms.gle/FDB5KSNScoToo54j8>
- ii. Candidates will be called for an interview and may be required to take a written test.
- iii. Meeting a minimum qualification does not guarantee the candidate will be called for an interview/written test. The organization reserves its right to limit the number of candidates to be called for the interview/written test by applying appropriate shortlisting criteria.
- iv. IBITF reserves the right to relax the essential qualifications and/or experience in case of candidates with exceptional profiles or those demonstrating strong suitability for the role and institutional context.
- v. Call letters to the short-listed candidates will be sent through email only.
- vi. No TA/DA will be payable to candidates appearing for the interview.
- vii. The candidates will be required to bring all certificates/testimonials, in original (Degree/Diploma certificates, Mark Sheets, experience certificates, proof of age, and identity for verification), along with one set of self-attested photocopies of the same for verification and records of IBITF, and two recent passport-size color photographs.
- viii. IBITF reserves its right to cancel the advertisement for any reason whatsoever.
- ix. The engagement shall be purely on a contractual basis for an initial period of one year, which may be extended based on performance and recommendation of the Selection Committee and approval of the Board.
- x. The engagement shall be terminable by either side with a notice period of three months or payment in lieu thereof. The Board/Competent Authority reserves the right to review performance and terminate the engagement in case of unsatisfactory performance.
- xi. Any dispute arising out of this engagement shall be subject to arbitration, and the place of arbitration shall be Durg, Chhattisgarh. The decision of the arbitrator shall be final and binding on both parties.
- xii. Canvassing in any form will disqualify.
- xiii. Incomplete or late applications will be rejected.